

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of)	
)	
Steven C. Black et al.)	
)	
Serial No.:	10/848,809) Art Unit
) 3629
Filed:	May 19, 2004)
)
Confirmation No.:	6228)
)
For:	AUTOMATED COMPLIANCE FOR HUMAN RESOURCE MANAGEMENT)
)
Examiner:	Shaun D. Sensenig)

AMENDMENT "B" AND RESPONSE UNDER 37 C.F.R. § 1.111

VIA eFILE AMENDMENT
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

In response to the Office action mailed December 19, 2008 (the "Office Action"), please amend the above-identified application as follows:

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper; and

Remarks begin on page 11 of this paper.